



HealthImpact leaders: departing CEO Judee Berg, incoming CEO Garrett Chan, and founding Executive Director Deloras Jones

HealthImpact Newsletter  
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## Transitions on the Home Front: A Farewell to Judee Berg

After 19 years of leadership, Judee Berg is stepping away from her formal roles at HealthImpact. Judee was a founding board member of the California Institute for Nursing and Health Care amidst the nursing workforce crisis of 2001. She became Executive Director (later Chief Executive Officer) in 2012 and led the organization through a name change and on to new strategic directions. Although February 28th was her last day on the job, she will continue to assist the organization with project work for several more months.

HealthImpact board chair Dr. Terry Hill observed that nursing leaders and other stakeholders have been lavish in their appreciation of Judee's contributions to the nursing profession and the health of Californians. "Throughout a time of dizzying healthcare change, Judee has stayed focused on addressing current problems and anticipating future needs of nursing and our delivery systems. Her authenticity as a person and leader enabled her to harmonize a host of strong and disparate voices within an overall strategy for progress. We congratulate and thank her for a job well done."

## Incoming CEO Dr. Garrett Chan's first day

in the Oakland office was January 22, 2019, and he's been in almost constant motion since.

"In my first seven weeks, I've traveled throughout the state, meeting with healthcare leaders to learn about their challenges and successes," says HealthImpact CEO Garrett Chan. "It's wonderful to hear first-hand about their positive experiences with HealthImpact and the valuable role our organization plays in improving the health and well-being of Californians. This is a time of great energy and possibility in our profession, and with HealthImpact leading the way, we have already begun reimagining the healthcare system and nursing education."



Board Chair Dr. Terry Hill says, "The HealthImpact BOD is delighted with Dr. Chan's appointment. His leadership experience in both academic and practice settings will enable him to optimize the contribution of HI and CA's nursing profession toward the much-needed transformation of our nation's healthcare systems." Welcome to Garrett!

*HealthImpact keeps nurses informed and involved as we re-envision ways teams can partner with consumers to improve their health during this period of massive transformation in healthcare. We identify trends and create programs that connect nurses to evolving health practices as part of interprofessional teams - ensuring a better future for all. We continue working with our partners to advance innovative and practical solutions.*

## CA Newly Licensed RN Employment Survey Results Released

The employment landscape for newly licensed RNs in California remains relatively stable over the past two years. Prior to 2013, newly licensed RNs seeking employment faced challenges, both in California and nationally. In recent years,

economic recovery and ongoing changes in the delivery of health care services have fueled demand for more nurses in specific specialties and areas, including utilization and expansion of RNs working in new roles, along with expectations and trends related to their academic preparation. Retirements within the nursing workforce remain high, and the state's population is also aging and facing increasingly complex health care needs. Review the full report [here](#).

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Karen Grimley, Co-lead, Natalee Muth, President, CA Nursing Student's Association, Garrett Chan, and Linda Zorn, Co-lead at the HealthImpact Advisory Committee held at the CA Endowment Oakland regional office February 13, 2019.

***The mission: to enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence***

## **Call to CNOs: Survey of Nurse Employers in California 2018 - Deadline Extended to March 15, 2019**

To complete the survey, click [here](#).

**Will you support HealthImpact's work to strengthen California's nursing workforce? You can contribute here:**

[Donate](#)

  
Robert Wood Johnson Foundation

## **Seeking innovators from EVERY field**

Building a Culture of Health takes all of us. What are you working on to make your community healthier and more equitable? RWJF wants to know.

If you are ready to take your career to the next level and embark on a journey that turns ideas into action, several of our leadership programs are accepting applications -- but the deadline to apply is very soon!

[Which program is right for you?](#)



Mary Dickow and Laurie Benson, Executive Director, Nurses on Boards Coalition

## **Stand Up and Be Counted!**

Are you aware that CA is the first state in the nation to legally require female representation on boards from companies based in the state? The new law requires that California-based companies appoint at least one woman to their board of directors by 2019, and at least one to three by 2021, depending on the size of the firm.

The Nurses on Boards Coalition is currently working to ensure that at least 10,000 nurses are on boards by 2020. All boards benefit from the unique perspective of nurses to achieve the goals of improved health and efficient and effective health care systems at the local, state and national levels.

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**California Simulation Alliance**  
*a program of HealthImpact*



## **CSA News**

Simulation Program Director KT Waxman assumed the Presidency of the Society for Simulation in Healthcare (SSIH) on January 30, 2019 at the annual conference. Several CSA faculty, including Cynthia Shum, Heidi Traxler, Melissa Punnoose, Mary

Ann Shinnick and Marie Gilbert presented workshops, panels, posters, and podium presentations at the event, and all the regional CSA collaboratives were represented. KT's term as President will run through January 2020, when she will preside at the annual meeting to be held in San Diego. An interprofessional society, the SSIH has over 4,000 members globally, and over its 20-year history, KT is only the 3rd nurse to serve as President -- congratulations, KT!



Terry Hill, Mary Dickow, Nikki West, Linda Burnes Bolton, and Garrett Chan.

## Final CFHW Meeting Held

The California Future Health Workforce Commission held its final meeting on January 15, 2019 at the California Endowment Center for Healthy Communities. Commission chair Janet Napolitano and others highlighted the top 10 of the 30 recommendations included in the Commission's full report, and commission members provided a summary of feedback for changes to the final report. The room was packed with health professionals, committee members, healthcare organizations and associations, foundation representatives, and members of the public eager to hear the findings. The last agenda item for the day was a vote from the full commission on whether to endorse the report, which was met with unanimous "ayes" and followed by a celebratory reception to honor the contributions of the commissioners, stakeholders and staff.

*Support for the work of the California Future Health Workforce Commission is provided by the Blue Shield of California Foundation, the California Health Care Foundation, the Gordon and Betty Moore Foundation, The California Endowment, and The California Wellness Foundation.*

To read the executive summary of the California Future Health Workforce Commission report, click [here](#).

THE NATIONAL **FOR**  **M**  
OF STATE NURSING WORKFORCE CENTERS



National Forum Executive Directors Meeting, December 2018

**Save the Date for the 2019 Annual Conference: *The Changing Face of Nursing in the Decade Ahead***

June 12-14, 2019, at the Brown Palace Hotel in Denver, Colorado

A conference addressing:

- Telehealth
- Employer Realities
- Aging & Diverse Populations
- Growing Impact of the APRN Role
- Building Healthy Communities
- Behavioral & Primary Healthcare

And more! For the conference flyer with working links to registration, call for abstracts, and hotel accommodations:

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HealthImpact represents at ACNL 2019: (L-R) Carolyn Orlowski, KT Waxman, Garrett Chan, Judee Berg, and Mary Dickow.