



### Welcome to the Survey

The California Board of Registered Nursing (BRN) is asking you to complete this revised survey to collect data regarding the clinical displacement experiences of **BRN approved pre-licensure nursing education programs**. It is hoped that the collection of specific data on clinical displacement will assist in gaining a better understanding of what is occurring across the state regarding this issue.

Displacement is defined as a student and/or cohort of students enrolled in a nursing education program and placed in a site to gain clinical experience who are replaced by a student and/or cohort of students from another nursing education program for a shift, unit, entire placement or fewer preceptorships.

The data collected will be provided to the BRN Nursing Education and Workforce Advisory Committee (NEWAC) to assist in identifying solutions. The survey is anonymous. You will have the opportunity to add comments at the end of the survey.

Thank you for taking the time to participate in this important survey. The BRN appreciates your sharing your experiences with us in an ongoing effort to work together on critical nursing education issues.



## Background Information

If a question or sub-question does not apply to your program(s), please select "n/a".

### 1. What type(s) of pre-licensure program(s) does your school offer? (Check all that apply)

- ADN
- BSN
- ELM

### 2. Program Campuses

	Does your program have multiple campuses?	If yes, how many?
ADN	n/a, Yes, No	n/a, choices 2-10
BSN	n/a, Yes, No	n/a, choices 2-10
ELM	n/a, Yes, No	n/a, choices 2-10

### 3. Were there changes in the number of clinical placements requested for academic year 2016-2017 from the previous academic year (2015-2016) for your pre-licensure nursing education program?

	Change
ADN	n/a, increase, decrease
BSN	n/a, increase, decrease
ELM	n/a, increase, decrease

### 4. As of today, what is the total number of students enrolled in the entire program?

	Total Number of Students
ADN	choices
BSN	choices
ELM	choices

Choices: n/a, <25, 26-50, 51-75, 76-100, 101-125, 126-150, 151-175, 176-200, 201-225, 226-250, 251-275, 276-300, 301-325, and 326-350.



**5. What is the total number of students approved to be admitted into your first concurrent theory with clinical nursing course?**

Total Number of Students

ADN	choices
BSN	choices
ELM	choices

Choices: n/a, <25, 26-50, 51-75, 76-100, 101-125, 126-150, 151-175, 176-200, 201-225, 226-250, 251-275, 276-300, 301-325, and 326-350.

**6. Has your nursing program received grant funding (or other designated funds) that required the program to increase the number of students enrolled in your program?**

	Received Grant Funding?	If yes, how many?
ADN	n/a, Yes, No	choices
BSN	n/a, Yes, No	choices
ELM	n/a, Yes, No	choices

Choices: n/a, <25, 26-50, 51-75, 76-100, 101-125, 126-150, 151-175, 176-200, 201-225, 226-250, 251-275, 276-300, 301-325 and 326-350.



## Clinical Displacements

The following question sets are in reference to the clinical displacement\* that you experienced in the last academic year (August 1, 2016 - July 1, 2017). Please choose the best answer that applies to each number of applicable displacements.

If a question or sub-question does not apply to your program(s), please select "n/a".

### 7. Has your pre-licensure nursing program experienced any displacement\* from any clinical facility in the last academic year (2016-2017)?

\* Displacement is defined as a student and/or cohort of students enrolled in a nursing education program and placed in a site to gain clinical experience who are replaced by a student and/or cohort of students from another nursing education program for a shift, unit, entire placement or fewer preceptorships)

#### Displacement without Alternate Solution

ADN	Yes/No
BSN	Yes/No
ELM	Yes/No

### 8. Identify the county (counties) where the displacement occurred

n/a	MADERA	SAN LUIS OBISPO
ALAMEDA	MARIN	SAN MATEO
ALPINE	MARIPOSA	SANTA BARBARA
AMADOR	MENDOCINO	SANTA CLARA
BUTTE	MERCED	SANTA CRUZ
CALAVERAS	MODOC	SHASTA
COLUSA	MONO	SIERRA
CONTRA COSTA	MONTEREY	SISKIYOU
DEL NORTE	NAPA	SOLANO
EL DORADO	NEVADA	SONOMA
FRESNO	ORANGE	STANISLAUS
GLENN	PLACER	SUTTER
HUMBOLDT	PLUMAS	TEHAMA
IMPERIAL	RIVERSIDE	TRINITY
INYO	SACRAMENTO	TULARE
KERN	SAN BENITO	TUOLUMNE
KINGS	SAN BERNARDINO	VENTURA
LAKE	SAN DIEGO	YOLO
LASSEN	SAN FRANCISCO	YUBA
LOS ANGELES	SAN JOAQUIN	



**9. How many times in the last academic year (August 1, 2016 - July 1, 2017) has your pre-licensure nursing program experienced displacement\* from any existing clinical facility?**

*\* Displacement is defined as a student and/or cohort of students enrolled in a nursing education program and placed in a site to gain clinical experience who are replaced by a student and/or cohort of students from another nursing education program for a shift, unit, entire placement or fewer preceptorships)*

Number of Times

ADN	n/a, one, two, three, four, five and more
BSN	n/a, one, two, three, four, five and more
ELM	n/a, one, two, three, four, five and more

**10. Identify the top 3 reasons why you believe you were displaced. Please use bottom scroll bar to access #1 through #3 drop-down menus. If not applicable, please skip question.:**

	#1 <i>(highest displ.)</i>	#2	#3 <i>(lowest displ.)</i>
ADN	choices	choices	choices
BSN	choices	choices	choices
ELM	choices	choices	choices

Choices:

*n/a*

*Decrease in patient census or volume of care*

*Closure or consolidation of units within the organization*

*Clinical RN staff workload, fatigue or other internal practice issues*

*Need to distribute fewer students per unit/area and/or utilize more units/areas per student cohort group due to increased complexity of care*

*Need to distribute fewer students per unit/area and/or utilize more units/areas per student cohort group due to clinical staff workload/pace*



*Need to distribute fewer students per unit/area and/or utilize more units/areas per student cohort group due to limited/variable level of clinical staff experience, number of newly licensed/newly hired RNs, or staff vacancies*

*Accepting more students from one or more existing nursing program(s) historically affiliated with hospital (growth in selected existing program(s) impacting placement capacity for other affiliated schools)*

*Adopting (new) affiliation agreement(s) from nursing programs not historically affiliated with hospital (selected expansion may impact existing affiliations)*

*Administrative decision to shift or redistribute available clinical educational opportunities from one or more ADN program(s) to one or more BSN or Entry-level Masters programs consistent with hiring needs/practices/Magnet designation or decision to recruit/hire RNs with a minimum of a BSN required.*

*Other*

**11. What type of clinical facility were you displaced from? (select all that may apply)**

Acute care... Post-acute Sub-acute... Other inpatient... Clinical/ambulatory

ADN

BSN

ELM

*Choices: n/a, Acute care hospital, Long term care (post-acute), Sub-acute care, Other inpatient (describe), Clinical/ambulatory, and Other (describe)*

**12. Rank the top five areas where displacement has occurred. Please use bottom scroll bar to access #1 through #5 drop-down menus.**

	#1 (highest)	#2	#3	#4	#5 (lowest)
ADN	choices	choices	choices	choices	choices
BSN	choices	choices	choices	choices	choices
ELM	choices	choices	choices	choices	choices

*Choices: n/a, Medical/ surgical/telemetry, Obstetrics (including post-partum and newborn nursery), Pediatrics, Psych/mental health, Geriatrics, Critical care/ intensive care unit (ICU), Community health, NICU, ED, Long-term care/post-acute care, Sub-acute care, Ambulatory care/clinic, and Other (describe).*

**13. How many students were displaced?**



Number of Students

ADN	choices
BSN	choices
ELM	choices

Choices: n/a, 1-5, 6-10, 11-20, 21-30, 31-40, 41-50, 51-75, 76-100, and More than 100.

**14. Rank the top three ways you covered the displacement?**

	#1	#2	#3
ADN	choices	choices	choices
BSN	choices	choices	choices
ELM	choices	choices	choices

Choices: n/a, Replaced with the same clinical facility (i.e. changed a shift day/time), Replaced with another clinical facility being used by the program, Replaced with a new clinical facility not previously used by the program, Reduction of students accepted in the program, Covered in Clinical Simulation/Skills Lab/Classroom, and Other, please explain in comment box.

**15. Identify the impact of the displacement to your student(s):**

	Impact
ADN	choices
BSN	choices
ELM	choices

Choices:

n/a

No impact (i.e. displacement occurred prior to students beginning)

Little/minor impact (i.e. students had to change time slightly or change site location)

Moderate impact (i.e. students had to make minor schedule change or travel somewhat further for placement)

Significant impact (i.e. students had to travel significantly farther and/or make significant change to schedule)



**16. Identify the impact of the displacement to your faculty scheduling/teaching assignments:**

	Impact
ADN	choices
BSN	choices
ELM	choices

Choices:

n/a

No impact (i.e. displacement occurred prior to faculty beginning)

Little/minor impact (i.e. faculty had to change time slightly or change site location)

Moderate impact (i.e. faculty had to make minor schedule change or travel somewhat further for placement)

Significant impact (i.e. faculty had to travel significantly farther and/or make significant change to schedule)

**17. How many clinical facilities does your program use?**

	Number of Facilities
ADN	choices
BSN	choices
ELM	choices

Choices: n/a, 1-5, 6-10, 11-20, 21-30, 31-40, 41-50, 51-75, 76-100, and More than 100.

**18. Does your program place students in clinical facilities outside of the county were your program's main campus is located?**

Placement Outside County





ADN	n/a, Yes, No
BSN	n/a, Yes, No
ELM	n/a, Yes, No

**19. For your program, are there any other clinical placements that can be offered. If so, what areas? Please use bottom scroll bar to access #1 through #5 drop-down menus.**

	#1	#2	#3
ADN	choices	choices	choices
BSN	choices	choices	choices
ELM	choices	choices	choices

Choices: n/a, Medical, surgical/telemetry, Obstetrics (including post-partum and newborn nursery), Pediatrics, Psych/mental health, Geriatrics, Critical care/ intensive care unit (ICU), Community health, NICU, ED, Long-term care/post-acute care, Sub-acute care, Ambulatory care/clinic, other, and none no options for expansion.



## Consortium or Organized Groups

The following questions are regarding a consortium or organized group in your area used to match clinical facility placements with students in the pre-licensure educational programs.

If a question or sub-question does not apply to your program(s), please select "n/a".

**20. Are there any consortiums or other organized groups in your area to match or maintain clinical placements between pre-licensure educational programs and clinical facilities?**

	Consortium in Area	If yes, how many?
ADN	n/a, Yes, No	choices
BSN	n/a, Yes, No	choices
ELM	n/a, Yes, No	choices

Choices: n/a, 1,2,3,4,5,6,7,8,9, and 10.

**21. Is your pre-licensure program a member of this consortium or organized group?**

	Member of Consortium?	If yes, name:	If not, why not?
ADN	Yes/No	choices	choices
BSN	Yes/No	choices	choices
ELM	Yes/No	choices	choices

Other:



Choices: n/a, fees, difficult to use, lack of knowledge, and historical placements not approved

Choices:

- n/a
- Centralized Clinical Placement System (CCPS) Bay area
- Centralized Clinical Placement System (CCPS) Los Angeles
- Centralized Clinical Placement System (CCPS) Bakersfield
- Computerized Clinical Placement System San Joaquin Valley counties (Merced, Madera, Fresno, Kings and Tulare)
- Health Community Forum Greater Sacramento
- Inland Empire Clinical Placement Consortium for Nursing
- Inland Empire Healthcare Education Consortium
- Orange County/Long Beach Consortium
- myClinicalExchange
- San Diego Nursing and Allied Health Education Consortium

**22. How does a pre-licensure education program become a member of the consortium or organized group?**

ADN

BSN

ELM

Complete an Application/paperwork

n/a

Pay a fee

Meet certain requirements (please explain in comment box)

By invitation (please explain in comment box)

I do not know

Other (please explain in comment box)

**23. Are you satisfied with the clinical placement process of the consortium or group?**

Satisfaction

ADN

choices

BSN

choices

ELM

choices

Choices: n/a, *Very satisfied*, *Somewhat satisfied*, *Somewhat dissatisfied*, and *Not at all satisfied*



**24. Please describe what you are satisfied with about the consortium or group:**

**ADN:**

**BSN:**

**ELM:**

**25. Please describe what you would like to see changed or improved about the consortium or group:**

**ADN:**

**BSN:**

**ELM:**

## **Comments**

**26. What other information would you want the Nursing Education and Workforce Advisory Committee (NEWAC) to consider?**

## **Thank You**

Thank you for participating in this survey.  
The California Board of Registered Nursing appreciates your valuable  
input.

If you have any questions about this survey, please contact Susan Engle at  
[Susan.Engle@dca.ca.gov](mailto:Susan.Engle@dca.ca.gov)