Joseph Morris, Executive Officer of the CA BRN, Judee Berg, HealthImpact CEO, and Angela Ball, Public Health Nursing Division Director at Alameda County Public Health, all spoke at the Bay Area Diversity in Nursing Summit at Alameda County Public Health Department in San Leandro, CA on January 12, 2018.

Greetings!

- ACNL Honors Pat McFarland at 40th Conference
- New RN Licensee Employment Survey
- Harold Amos Medical Faculty Development - Applications Open
- Bay Area Diversity in Nursing Summit Held
- RWJF Looking for Summer Interns
- Nursing Diagnosis in CA Schools and Hospitals
- Building Healthier Communities in CA
ACNL Conference Honors Pat McFarland

Many of us had the opportunity to attend ACNL’s 40th Anniversary Conference in Monterey February 4-7, 2018. As always it was a great leadership learning event, and this year we also celebrated departing ACNL CEO Pat McFarland’s retirement and the ushering in of new CEO Kim Tomasi. An important session this year featured Judee Berg of HealthImpact, McFarland, and Joseph Morris, Executive Officer of the CA BRN, in a discussion about the state of nursing in California.

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The mission: to enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence

California Newly Licensed RN Employment Survey Released

To better understand the employment experiences of newly licensed RNs in California, HealthImpact conducted its annual survey in fall 2017. Results were released in January 2018. Key findings:

- 96.4% of those employed found jobs within 6 months
- Percent employed by nursing degree: 80.2% ADN; 83.2% BSN; 73.3% Masters Entry
- Region showing the highest percent employed: Central Coast - 94% & San Joaquin Valley - 92.3%
- Region showing the lowest percent employed: SF Bay Area - 70.5%
- 58.9% report participating in a new graduate transition to practice residency program

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We're Tweeting! Find us at @HealthImpactCA

Harold Amos was the first African-American to chair a department at Harvard Medical
Honor his legacy and create yours.

The Harold Amos Medical Faculty Development Program believes the health care landscape requires diverse leadership. The program offers four-year postdoctoral research awards to increase the number of physicians, dentists, and nurses from historically disadvantaged backgrounds. Applications are now open for the 2018 cohort of scholars.

Bay Area Diversity in Nursing Summit

On January 12th in San Leandro, California, HealthImpact sponsored a Diversity Summit in collaboration with the Alameda County Health Department. Dr. Joseph Morris, Executive Officer of the Board of Registered Nursing gave an inspiring keynote address that opened the door for transparent dialogue. Angela Ball, Director of Public Health Nursing at Alameda County Public Health Department also addressed the audience, sharing both her leadership journey and thoughts on opportunities to improve the experience of nurses of color.

RWJF Looking for Summer Interns

Do you know a bright college student? A 10-week summer internship at Robert Wood Johnson Foundation could put them on a path toward a rewarding career in philanthropy!
**Report Issued: Use of Nursing Diagnosis in California Nursing Schools & Hospitals**

This statewide survey examined how nursing students in pre-licensure programs are taught and learn about nursing diagnoses, and how nursing diagnoses are utilized by nurses practicing in hospitals in California. This study was conducted as part of the overall work to define the value of nursing, by exploring how the nursing diagnostic process is used and its specific contribution. Findings from the surveys may not be representative of nursing programs and hospitals in California overall due to the low response rate. It is possible that those responding to the survey invitation may have a particular interest in nursing diagnosis, which could also influence the findings. With these considerations in mind, the data obtained and comments received provide insights for considering how using nursing diagnosis can support the value of nursing and may even influence how RNs themselves conceive of their overall role.

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**HealthImpact** keeps nurses informed and involved as we re-envision ways teams can partner with consumers to improve their health during this period of massive transformation in healthcare. We identify trends and create programs that connect nurses to evolving health practices as part of interprofessional teams - ensuring a better future for all. We continue working with our partners to advance innovative and practical solutions.
Building Healthier Communities
Action Coalitions across the nation are engaging with partners to advance a culture of health in the places where people live, learn, work and play. Some of this work has been featured on the campaignforaction.org website and California has been awarded Culture of Health Prizes for projects in Santa Cruz, Santa Monica and San Pablo. The California Action Coalition wants to hear about your innovative solutions to improve health and well-being.

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Do you want to support HealthImpact's work to strengthen California's nursing workforce? You can contribute here:

Donate now
Students attending the Diversity Summit in San Leandro on January 12, 2018