



**Joseph Morris, Executive Officer of the CA BRN, Judee Berg, HealthImpact CEO, and Angela Ball, Public Health Nursing Division Director at Alameda County Public Health, all spoke at the Bay Area Diversity in Nursing Summit at Alameda County Public Health Department in San Leandro, CA on January 12, 2018.**

HealthImpact Newsletter  
Volume 6, Issue 1

Greetings!

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(L-R) McFarland, Morris and Berg speak to the attendees about current nursing issues in California

## ACNL Conference Honors Pat McFarland

Many of us had the opportunity to attend ACNL's 40<sup>th</sup> Anniversary Conference in Monterey February 4-7, 2018. As always it was a great leadership learning event, and this year we also celebrated departing ACNL CEO Pat McFarland's retirement and the ushering in of new CEO Kim Tomasi. An important session this year featured Judee Berg of HealthImpact, McFarland, and Joseph Morris, Executive Officer of the CA BRN, in a discussion about the state of nursing in California.

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*The mission: to enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence*

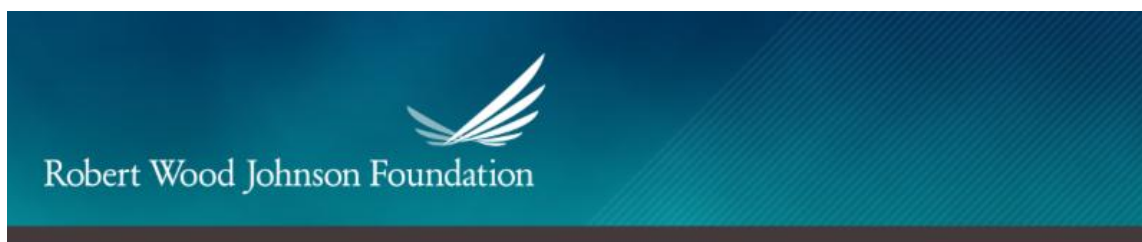
## California Newly Licensed RN Employment Survey Released

To better understand the employment experiences of newly licensed RNs in California, HealthImpact conducted its annual survey in fall 2017. Results were released in January 2018. Key findings:

- 96.4% of those employed found jobs within 6 months
- Percent employed by nursing degree: 80.2% ADN; 83.2% BSN; 73.3% Masters Entry
- Region showing the highest percent employed: Central Coast - 94% & San Joaquin Valley - 92.3%
- Region showing the lowest percent employed: SF Bay Area - 70.5%
- 58.9% report participating in a new graduate transition to practice residency program

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**We're Tweeting! Find us at [@HealthImpactCA](#)**



Harold Amos was the first African-American to chair a department at Harvard Medical

School. *Honor his legacy and create yours.*

The Harold Amos Medical Faculty Development Program believes the health care landscape requires diverse leadership. The program offers four-year postdoctoral research awards to increase the number of physicians, dentists, and nurses from historically disadvantaged backgrounds. Applications are now open for the 2018 cohort of scholars.

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Student / new nurse panelists included a set of sisters and a pair of best friends: (L-R), Lizzie Soto, Kari Soto, Kyle Navarro, and John Ly.

### **Bay Area Diversity in Nursing Summit**

On January 12<sup>th</sup> in San Leandro, California, HealthImpact sponsored a Diversity Summit in collaboration with the Alameda County Health Department. Dr. Joseph Morris, Executive Officer of the Board of Registered Nursing gave an inspiring keynote address that opened the door for transparent dialogue. Angela Ball, Director of Public Health Nursing at Alameda County Public Health Department also addressed the audience, sharing both her leadership journey and thoughts on opportunities to improve the experience of nurses of color.

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### **RWJF Looking for Summer Interns**

Do you know a bright college student? A 10-week summer internship at Robert Wood Johnson Foundation could put them on a path toward a rewarding career in philanthropy!

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Cynthia Shum & KT Waxman of the CA Simulation Alliance at the International Meeting on Simulation in Healthcare, held Jan. 13-17, 2018 in Los Angeles.

## Report Issued: Use of Nursing Diagnosis in California Nursing Schools & Hospitals

This statewide survey examined how nursing students in pre-licensure programs are taught and learn about nursing diagnoses, and how nursing diagnoses are utilized by nurses practicing in hospitals in California. This study was conducted as part of the overall work to define the value of nursing, by exploring how the nursing diagnostic process is used and its specific contribution. Findings from the surveys may not be representative of nursing programs and hospitals in California overall due to the low response rate. It is possible that those responding to the survey invitation may have a particular interest in nursing diagnosis, which could also influence the findings. With these considerations in mind, the data obtained and comments received provide insights for considering how using nursing diagnosis can support the value of nursing and may even influence how RNs themselves conceive of their overall role.

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*HealthImpact keeps nurses informed and involved as we re-envision ways teams can partner with consumers to improve their health during this period of massive transformation in healthcare. We identify trends and create programs that connect nurses to evolving health practices as part of interprofessional teams - ensuring a better future for all. We continue working with our partners to advance innovative and practical solutions.*



Strategic Planning at the National Forum of State Nursing Workforce Centers Executive Directors Meeting in December 2017

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## Building Healthier Communities

Action Coalitions across the nation are engaging with partners to advance a culture of health in the places where people live, learn, work and play. Some of this work has been featured on the [campaignforaction.org](http://campaignforaction.org) website and California has been awarded Culture of Health Prizes for projects in Santa Cruz, Santa Monica and San Pablo. The California Action Coalition wants to hear about *your* innovative solutions to improve health and well-being.

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**Do you want to support *HealthImpact's* work to strengthen California's nursing workforce? You can contribute here:**

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**Students attending the Diversity Summit in San Leandro on January 12, 2018**

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