



(Formerly CA Institute for Nursing & Health Care)

***Our mission: to enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence***



**Nursing Workforce Executives at the National Forum Conference in Orlando, April 2016**

## **Nursing News & Updates**

Greetings!

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*HealthImpact keeps nurses informed and involved as we re-envision ways teams can partner with consumers to improve their health during this period of massive transformation in healthcare. We identify trends and create programs that connect nurses to evolving health practices as part of interprofessional teams - ensuring a better future for all. We continue working with our partners to advance innovative and practical solutions.*

## Berg Named President of National Forum

At the April 27-29, 2016 Annual Conference of the National Forum of State Nursing Workforce Centers in Orlando, Florida, HealthImpact Executive Director Judith (Judee) G. Berg, RN, MS, FACHE, was inaugurated as the organization's new President, stepping into the role last filled by Dr. Patricia Moulton, CEO of the North Dakota Center for Nursing.

"I'm excited to be leading the efforts of the National Forum of State Nursing Workforce Centers during the coming year," said Berg. "The purpose of the Forum is to foster collaboration and communication among all the statewide nursing workforce entities, with the goal of strengthening the contributions of nurses to improved health in communities throughout the country. As the home of 14% of the nation's nurses, we in California are particularly well positioned to move this work forward over this next year."



**National Forum Board Members, L-R: Patricia Moulton, ND, Past President; Cynthia Bienemy, LA, President-Elect; Judee Berg; Jana Bitton, OR, Member at Large; Tina Lear, MO, Secretary/Treasurer; Rebecca Wheeler, GA, Member at Large.**

The next Annual Conference of the National Forum will be held June 7-9, 2017 in Denver, Colorado.

[Visit Our Website](#)

## Call for Volunteers

Volunteers are needed to continue the work begun in 2015 on the Value of Nursing initiative. Under the leadership of Myra Lang, HealthImpact is now working to complete an Interprofessional Scope of Practice Crosswalk. If you have an interest in participating in a highly detailed project, including research related to scope of practice, California

regulations, and identifying intersections and overlaps with other professional roles, we would like to invite you to join this workgroup. The goal is to create a document that will guide future discussions regarding interprofessional collaboration in California. For more information, or to join the group, [email us](#).

## Addressing Specialty RN Hiring Needs

Momentum is building following completion of a 4-month root cause analysis of the shortage of experienced RNs for specialty roles, which HealthImpact led at the request of the Hospital Association of Southern California (HASC). Eighteen Southern California hospitals and their partner schools identified the need to increase the number of nurses with experience and education in areas of growing demand: Critical Care, Emergency, Perioperative, Labor and Delivery, Neonatal ICU, Care Management and Case Management. The group recommended developing and expanding education programs, customized for each specialty area, that target nurses at various levels.



Dr. Lorie Judson, Director of the School of Nursing at CSU Los Angeles, speaks to the workgroup at Hospital Association of Southern CA meeting (HASC photo)

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## Public Health Nursing Workforce Symposium

On May 20th the County of Los Angeles Department of Public Health, together with the California Action Coalition, HealthImpact, the California Association of Colleges of Nursing and the California Directors of Public Health Nursing, held a day-long symposium to discuss the future public health nursing workforce.



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## VA Proposal Draws Huge Response

Last week, the *Weekly Update* noted that the U.S. Department of Veterans Affairs sought public comment on its proposal to change regulations for advanced practice registered nurses (APRNs). The public response was loud: as of June 10, the proposal that APRNs in VA facilities be allowed to provide health care services to the full extent of their education and training had received more than 25,000 comments on the Federal Register.

[CHIME IN](#) if you haven't already. The comment period goes through July 25. (From the Campaign for Action *Weekly Update* - Jun 7, 2016.)

Donate Now!

## California Simulation Alliance Update

The CSA continues to grow. We have completed our research study on the impact of our faculty development program and our submitting for publication.

We recently conducted our 3-day Simulation Intensive, with an interprofessional focus, at CSU Sacramento for a group of pharmacists, social workers, speech therapists, physical therapists and nursing from academia, community and acute nursing settings. One of the outputs of the class was new interprofessional scenarios that will be published on our website!

Check our website for details: [www.californiasimulationalliance.org](http://www.californiasimulationalliance.org).



CSA members participate in a teamSTEPPS activity at the Simulation Intensive training in May 2016.

## Exponential Growth in ADN-BSN Programs

The 2010 Institute of Medicine (IOM) Future of Nursing Report's recommendation to increase the nursing workforce educated at the BSN or higher level to 80% remains a national priority. In California 61.5% of the nursing workforce held a BSN or higher degree in nursing in 2014, an increase of 8.3% since 2012. The BRN measures California's progress every two years through the extensive statewide Survey of Registered Nurses (<http://www.rn.ca.gov/pdfs/forms/survey2014.pdf>). The survey for 2016 is currently underway, with results anticipated by early 2017.

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## National Nursing Workforce Survey Published

In May, the National Council of State Boards of Nursing (NCSBN) and the National Forum of State Nursing Workforce Centers published the 2015 National Nursing Workforce Survey in the April Journal of Nursing Regulation. The study of approximately 79,000 registered and licensed practical/vocational nurses, representing all fifty states, revealed an increase in gender and ethnic diversity since the 2013 survey was completed.

[SURVEY HERE](#).



**International visitors! On May 4, 2016, Nikki West & Mary Dickow of HealthImpact met with University of Dundee representatives Jennifer Donachie, School Manager, and Elaine Lee, Head of Postgraduate & Post Qualifying Studies/Associate Dean Internationalisation, at the Preservation Park offices.**