

## Report Highlights Nursing Workforce Changes from 2004 to 2014

The most recent workforce data we have in California is from 2014. This data is collected by UCSF (Spetz, et al.) every two years for the California Board of Registered Nursing (BRN), and is published on the BRN website ([www.rn.ca.gov/forms](http://www.rn.ca.gov/forms)). While the RN workforce has increased from just over 250,000 RNs in 2004 to over 400,000 today, the infographic below details additional changes which have taken place in California over the past ten years, including:

- ▶ The percentage of RNs with a BSN degree or higher has increased 15%
- ▶ There is a shifting of nurses employed in acute care settings to community settings
- ▶ There are very small shifts in the number of nurses planning to retire soon
- ▶ While fewer percentage RNs in California are White/Caucasian, we have actually also decreased the percentage of Hispanic/Latino RNs – which is the fastest growing segment of California’s population.
- ▶ While the percentage of RNs who are male has increased by over a third, less than 12% of RNs are men

We are fortunate to have excellent data about the RN workforce in California, and watching trends represented through that data will be helpful in ensuring a robust nursing workforce well into the future.