

California Nursing Workforce Update

A Note from Our Executive Director

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As we begin another busy year at the California Institute for Nursing and Health Care (Institute), we are pleased to bring you this newsletter with information about the work going on throughout the state. Many of you are partners in that work, and we are so appreciative of your involvement and energy!

In this newsletter you will find an article about the sustainability and communications work begun over a year ago with funding from the Gordon and Betty Moore Foundation. This effort is resulting in a sustainability plan for the

Institute that will diversify our revenue sources and create additional stability for the organization going forward. It is also allowing us to consider things such as our name, branding, logo, website design etc., to ensure the Institute is positioned for success in the future. Stay tuned as this effort continues over the next several months.

We are also very excited about a recently initiated project to update the *California Nursing Education Re-design Plan* (2008). This project, funded by the Gordon and Betty Moore Foundation, will allow us to

address the multiple changes that have occurred since the plan was written, and that are having profound impact on the work of nurses as they transition from an environment of providing care to one of managing health.

We look forward to another great year of working with you to **enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence.**



California Simulation Alliance

The CSA has been busy! Over 60 CSA members attended the International Meeting on Simulation in Healthcare in January in New Orleans, with eight of the CSA faculty presenting podium, posters or workshops. Our model for sustainability was of interest to many at the conference.

We are conducting a

study to determine the impact of our three-day simulation intensive course and faculty competency. One focus group was held in Los Angeles and another in Oakland. From there, we will be compiling a survey to be sent to all simulation participants since 2012 (over 200).

After analyzing the results, we hope to publish the results in a simulation journal and

contribute to the science of simulation to show faculty development does make a difference.

The CSA course calendar is filling up for 2015, and over 10 courses have been scheduled around the state. Check our website for details:

www.californiasimulationalliance.org

* Submitted by KT Waxman, DNP, MBA, RN, CNL, CENP, CHSE

CINHC Receives Funding to Update White Paper on Nursing Education Redesign



The White Paper Advisory Committee met for the first time on January 27, 2015.

The California Institute for Nursing and Healthcare has been awarded grant funding from the Gordon and Betty Moore Foundation to update the 2008 White Paper for Nursing Education Redesign in California. The project will be a joint effort of the Institute and the California Action Coalition (CA AC).

Statewide nursing organizations serving as the Advisory Team to the project include: the American Nurses Association California (ANA/C), Association of California Nurse Leaders (ACNL), California Association of Colleges of Nursing (CACN), Colleges of Associated Degree Nursing (COADN North/South), and the California Board of Registered Nursing (BRN). Stakeholders from diverse constituencies throughout the state will comprise a “Thought Leader” group, with the work informed by national experts. Processes to engage broad input throughout the project will build widespread consensus for statewide adoption of future priorities for change.

The project will involve three phases:

1. Assessment phase and impact study of progress made since the 2008 White Paper in each of the seven recommendations, capturing evidence of key strategies, change initiatives, new programs, and outcomes.
2. Planning phase studying factors driving the current and future needs for nursing education redesign important to the alignment and advancement of future health care. The prior seven recommendations will be evaluated for continued relevancy, with new recommendations identified and prioritized.
3. Implementation phase involving widespread dissemination to engage commitment and adoption of the updated strategic action plan for California nursing education redesign.

In updating the 2008 White Paper, this 18-month project will build upon existing programs and collaborative partnerships, address challenges, and provide a clear strategic plan to advance future health through nursing education redesign in California.

** Submitted by Carolyn Orlowski, RN, MSN*

Future of Nursing Campaign / California Action Coalition (CA AC) Update

An update on the overall progress of the Future of Nursing Campaign and highlights from the successes of the California Action Coalition were presented on February 2, 2015 at the ACNL Annual Conference in Anaheim. Participants had the opportunity to see the latest data featured on the Campaign Dashboard (<http://campaignforaction.org/dashboard>). The Dashboard is a set of graphic indicators used to measure progress in key areas: education, doctoral degrees, removing barriers to practice and care, interprofessional collaboration, leadership, and workforce data. In addition, CA AC leads presented our progress related to the future of the Action Coalition and the Institute, academic progression, advancing scope of practice strategies, transition to practice programs, new roles for nursing toolkit, and our push to get nurses on boards and into influential decision making roles. CA AC leaders also participated in a number of national meetings hosted by the Campaign and were provided with targeted technical assistance to accelerate progress.



CA AC team at the Leadership and Legacy Meeting. From L to R: Mary Foley, Judee Berg, Mary Dickow, Linda Zorn & Heather Young.

** Submitted by Mary Dickow, MPA*

Preparing to Adopt Institute Sustainability Plan

Over the course of the past nine months, the Institute’s staff has worked with a sustainability consultant to plan its future course and develop a three-year roadmap to achieve greater sustainability.

The team conducted extensive market research, articulated the unique value and impact the Institute brings to the community it serves, and developed a range of potential models to deliver products and services.

With a clearer knowledge of the unique contribution it can bring to the healthcare community and the lives of Californians, the Institute is now poised to provide impact that more specifically meets the needs of the market, to serve as a statewide and national

leader, and build financial independence and strength.

The sustainability plan is nearly complete. In tandem, we are preparing to launch a marketing and communications effort. We are extremely excited for this work and thank the Gordon and Betty Moore Foundation for providing funding to plan for a bright, strong future. Details of the sustainability plan will be coming in future issues, so stay tuned!

** Submitted by Nikki West, MPH*



Left to Right: Judee Berg, Bob Patterson, Priscilla Gonzalez-Leiva and Deloras Jones, at a December luncheon scheduled to thank Gonzalez-Leiva for her years of service as Institute Board Chair.

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Contribute to CINHC

"CINHC's vision has been a driving force behind the investments that the state, nursing schools, hospitals and foundations have made in nursing education."

CINHC depends upon contributions from financial partners to fund its operating costs. Program costs have generally been funded by grants. Over the last nine years, CINHC has leveraged \$1.8 million in donations from our financial partners into over \$18 million in grant funds that have helped

build nursing capacity in communities throughout the state.

Your general financial support helps sustain programs, such as the collaborative model's seamless progression from associate degree level nursing to baccalaureate degree, the transition to practice

program for new graduates, simulation alliance, diversity, and the California Action Coalition, which is the entity charged with implementing the Institute of Medicine (IOM) recommendations on the Future of Nursing in California.

Donate now by going to www.cinhc.org!

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We're on the web!
www.cinhc.org

The California Institute for Nursing and Healthcare was established as an independent 501(c)(3) organization in 2001 to develop solutions to the nursing shortage and address nursing issues that transform the capacity of nurses to meet the evolving health care needs of Californians.

Our Mission

To enhance the well-being of Californians through innovation, interprofessional leadership, and nursing excellence.

Our Vision

Transforming nursing to advance the health of Californians.

Our Value Statement

Authentic leaders committed to inclusivity, collaboration, and stewardship.

For more information about the organization contact Bob Patterson, MSN, RN, Administrative Director/Editor at Bob@cinhc.org.